



# THE CONFEDERATION OF CANADIAN UNIONS

---

General Otto Pérez Molina  
President of the Republic of Guatemala  
National Palace  
[porozco@secretariaprivada.gob.gt](mailto:porozco@secretariaprivada.gob.gt)

Mr. President,

The Confederation of Canadian Unions is very concerned with the labour rights situation in Guatemala. We believe that freedom of association, collective bargaining and security of person are fundamental human rights.

The record of your government on these issues is, quite frankly, abysmal. We urge you to take immediate steps to guarantee that Guatemala's record on labour rights is no longer among the worst in the western hemisphere.

We particularly urge your government to respect the rule of international law and live up to its commitments on collective bargaining and freedom of association with the International Labour Organization (ILO) and your trading partners.

This can be accomplished by restoring collective bargaining in the public sector, respecting freedom of association throughout society, and ending the cycle of systemic violence and murder of Guatemalan trade unionists.

We will continue to monitor the situation with great interest and concern.

Sincerely,

John Hanrahan  
President, Confederation of Canadian Unions